

SPEA is aware of its role and responsibilities within economic and social community. It commits therefore to pursue a sustainable business management in order to guarantee a better future for everyone through the implementation of an ESG (Environment, Social and Governance) management system.

In particular, it undertakes to:

- Ensure compliance with applicable laws and regulations on social responsibility and with its Code of Conduct;
- Implement a specific policy on each topic of the management system (Labor, Ethics, Environment and Safety);
- Periodically review the effectiveness of the management system and develop corrective or preventive actions with a view to continuous improvement;
- Disclose the commitments it undertakes and the results achieved;
- Involve and enhance personnel through awareness-raising and training activities, as well as direct and operational involvement;
- Communicate and publicize the Code of Conduct principles to its partners and suppliers, actively collaborating for compliance with the same.

SPEA, through the implementation of this policy, demonstrates its commitment to present and future generations.

Volpiano, 02.11.2022

The President  
Luciano BONARIA